

Kilmore Swimming Club Safe Sport Manual

Safe Sport Policy

Authorised by: Kilmore Swimming Club Committee – XX/XX/2017, Issued: XX/XX/2017

Safe Sport Policy

Reference Documents

- A) Swimming Australia Safe Sports Framework – Parts 1-4
- B) Crimes Amendment (Protection of Children) Act 2014 - No. 36 of 2014
 - a) Section 3-49C: Failure by person in authority to protect child from sexual offence
 - b) Section 4-327: Failure to disclose sexual offence committed against

A. Purpose

Kilmore Swimming Club is committed to the safety and wellbeing of all children and young people who access any of our programs, services, activities or events and is committed to providing children and young people with positive and nurturing experiences. This policy supports that commitment.

B. Scope

This policy applies to all members of the Kilmore Swimming Club and their interaction between children and employees, volunteers, parents and participants as well as interaction between children during the conduct of all programs, activities and operations of the Club.

C. Performance Standard Expected

The requirements indicated in this policy and the adherence to the requirements in the Reference Documents, is applicable to all activities and operations of the Kilmore Swimming Club. The Kilmore Swimming Club has a duty of care to protect the safety & welfare of all children active within the Club environment.

D. Person/s Responsible for Implementation

All employees, members, volunteers and parents/carers are responsible for contributing to, and adhering with, the Kilmore Swimming Club Safe Sport Policy.

E. Record of compliance

- Evidence that Kilmore Swimming Club is acting in accordance with the Reference Documents.
- Provision and communication of a commitment to provide a safe environment for all children engaged in Club programs and activities.

F. Procedure

- The Club will appoint a Member Protection Information Officer (MPIO) to collect and disseminate information relevant to compliance of the Reference Documents and to engage, where necessary, with the Swimming Victoria or Swimming Australia MPIO.
- The Club will ensure that screening processes in the recruitment and employment of staff and volunteers meets the best practice standards applicable to the sport and learn to swim sector as described in the Swimming Australia Safe Sport Framework (Part 2).

- The Club will ensure that the General Code of Conduct and the Code of Conduct for Dealing with Children and Young People is communicated to and visible to, all staff, members, volunteers, participants and parents in accordance with the Swimming Australia Safe Sport Framework (Part 3).
- Where a complaint arises the Club will follow the procedures that accord with the Swimming Australia Safe Sport Complaints Procedures. In receiving and assessing a complaint the Kilmore Swimming Club's MPIO shall first consider the complaint in context with the Swimming Australia Safe Sport Framework Case Levels (Part 4) to establish the applicable authority to refer or respond to the complaint in accordance with the requirements of the applicable case level.
- The Club will distribute the Swimming Australia Keeping Our Sport Safe Parent Handbook to parents of all new swimmers entering the Club.

G. Review

The Kilmore Swimming Club Safe Sport Policy will be reviewed in response to any amendment or review of the Reference Documents.